

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 06-312

OPENING DATE: 27 October 2006

CLOSING DATE: 27 November 2006

ANTICIPATED FILL DATE: 24 December 06

### POSITION TITLE AND NUMBER

Maintenance Test Pilot  
PDCN R8745000, MD# 4621-175

### UNIT/ACTIVITY AND DUTY LOCATION

Army Aviation Support Facility # (AASF #1)  
NCARNG, Morrisville, North Carolina

### GRADE AND SALARY (Includes Locality Pay Adj of 15.57%)

GS-2181-12 \$63,980.00 - \$83,170.00 per annum

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY**: The area of consideration for this announcement is NATIONWIDE. Applications will only be accepted from current employees of the North Carolina National Guard with a permanent Excepted Appointment, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY**: Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. **NOTE**: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431. Faxed or E-mailed copies will not be accepted.

**QUALIFICATION REQUIREMENT**: Must have 36 months specialized aviation experience in assigned aircraft or similar aircraft which demonstrates that the applicant has acquired the below listed KSA's.

### KNOWLEDGE, SKILLS ABILITIES (KSA'S)

Below are listed the KSA's for this position. Applicants must address each KSA individually in paragraph format by explaining any civilian and military work experience (*with inclusive dates that reflect 36 months of specialized experience*) that provided that KSA. It is required that this statement be attached to the application. Failure to do so will result in the applicant not being considered for this position. For more information or assistance, call 1-800-621-4136 ext. 6172/6431.

1. Ability and qualified to fly AH-64A and/or AH-64D aircraft. Must possess appropriate certificate and/or military ratings and meet minimum flight hour requirements as described in the gaining command directives.
2. Knowledge of maintenance test pilot procedures.
3. Knowledge of property book, supply, budget, and related logistics issues required.

**NOTE**: Must be a rated aviator.

**CONDITIONS OF EMPLOYMENT**: 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment/promotion until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the reverse side of this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program.

**EVALUATION FACTORS USED**: Personal interviews, review of application and the KSA Statement.

**MILITARY ASSIGNMENT:** Assignment to a compatible Officer or Warrant Officer position in a unit supported by the facility in the NCARNG is mandatory. (OFF: Br 15; 67J; WO: Br 15 except 150A and 151A)

**PRINCIPAL DUTIES AND RESPONSIBILITIES:** Performs maintenance operational checks (MOC) and limited and general test flights of aircraft to ensure airworthiness upon completion of extensive disassembly for maintenance, repair, replacement or modification of components or aircraft systems. Performs general or limited test flights including test flights of aircraft when ground diagnostic tests cannot determine the safe and/or proper functioning of aircraft components or systems. Performs acceptance test flights of new aircraft when required. Assignment may include instruction to and evaluation of maintenance test pilots. Plans and directs the quality control management program of the AASF. Does immediate and long-range planning for all matters pertaining to quality control at the facility. Plans and establishes quality control operations and procedures for the application of Modification Work Orders (MWO) and Technical Bulletins (TB) and assures that instructions are followed on all the aircraft supported by the installation. Answers correspondence, prepares reports and furnishes advice and assistance pertaining to quality control matters to supervisors, shop foremen and other members of the organization. Ensures that Quality Deficiency Reports (QDR) are initiated and forwarded when equipment fails, deficiencies are discovered in newly received equipment or equipment improvements are proposed. Serves as point of contact for the AASF in communications between the facility and the labs in the Army Oil Analysis Program (AOAP) and oversees the local aspects of the program. Inspects shop facilities, management practices, fire prevention plans, ventilation systems, lighting systems and aircraft and equipment records to assure proper shop and flightline safety for personnel and equipment in the maintenance area of operations. Advises and makes recommendations to the Facility Commander on quality control matters. Exercises supervisory responsibility for one or two subordinate workers engaged in technical inspection of the aircraft. Accomplishes performance ratings, authorizes and approves leave requests for assigned personnel. Interviews and recommends job applicants for vacant positions within area of responsibility and orients new employees. Informs subordinates on features of personnel management and employee relations such as the appeal and grievance rights and basis for position classification actions. Exercises overall technical responsibility for the performance of subordinate workers in such endeavors as precision measuring and test equipment calibration and certification, maintenance of the technical publications library, taking samples for the AOAP, inspection of aircraft maintenance work for conformance to established quality standards, and conducting tear down inspection to determine causes of deficiencies. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories; Male or Female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment. 4. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15.

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:** A, B, C-3, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1